



Unterbau Uni Wien

*a bottom-up initiative
of the fixed-term
academic staff*

The situation of the fixed-term academic staff at Austrian universities has been far from satisfactory up until now. With the Amendment to the Universities Act of 2021 and the reorganization of the chain contract (consecutive contract) rules (§ 109 UG), the already precarious situation has once again significantly worsened.

We no longer want to accept these constantly worsening conditions!

***We have nothing to lose
but our chain contracts.***

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We can think another university!

The following demands were adopted with an overwhelming majority at the general assembly of the 'Mittelbau' (University of Vienna) on November 24, 2022.

Short-term demands

1. Renegotiation of the Amendment to the Universities Act or deletion of § 109!
2. Immediate permanent employment of colleagues most affected by § 109!
3. Redistribution of the current budget to create more permanent positions!

Medium-term demands

1. A general increase of the university budget to ensure a sustainable staff policy!
2. The development of a concrete roadmap for more attractive permanent positions.
3. Physical mobility must not be an end in itself!
4. A commitment to actively counteract all forms of discrimination, especially in personnel decisions!

Long-term demands

1. The creation of more permanent positions outside the professorship and the diversification of career paths!
2. Cooperation instead of competition! Reduction of the extreme competitive orientation in academia in favour of sustainable cooperation.
3. The democratization of universities! Equal rights for students, 'Mittelbau' staff and professors.

Come to the next event, join the discussion, get involved!